

Vice Principal – Educational Leadership **£101,498.80 per annum**

Are you an inspiring and innovative leader with a passion for delivering exceptional education and skills development? Do you have a proven track record in curriculum development and strategic leadership within the further education sector? If so, we invite you to apply for the role of **Vice Principal – Educational Leadership** at West College Scotland.

About Us:

At West College Scotland, we are committed to transforming lives through high-quality, inclusive education and training. As a key member of our Executive and Senior Leadership Teams, you will play a vital role in shaping our college and ensuring it meets the evolving needs of our students, employers, and the wider community.

The Role:

As Vice Principal – Educational Leadership, you will lead on the strategic development and implementation of our curriculum and skills offer, ensuring it is innovative, flexible, and aligned with national policy, industry needs, and regional skills priorities. You will inspire and manage high-performing staff teams, drive quality improvement, and foster partnerships that support student success and progression.

This is a unique opportunity to have a significant impact on our college's future direction and to champion excellence in teaching, learning and the overall student experience.

Key Responsibilities:

- Lead the development and implementation of a dynamic and forward-thinking strategy for education, skills, learning, teaching and student support.
- Lead the planning and delivery of our student activity and income targets to ensure we meet the needs of diverse student groups and local employers whilst delivering best value.
- Drive continuous improvement and innovation in teaching, learning, assessment and student support.
- Work in the Executive Team and collaboratively with the Senior Leadership Team to achieve strategic goals.
- Build and sustain strong external partnerships with employers, universities, and external stakeholders.
- Lead and inspire staff teams, embedding a culture of high performance.

About You:

We are looking for a dynamic and experienced leader with:

- Proven significant leadership experience in curriculum development, skills delivery and innovation within further education.
- Strong knowledge of quality assurance and the Scottish education and skills landscape.
- A track record of implementing successful, impactful quality enhancements and efficiencies in delivery.
- A passion for education, with the ability to inspire and motivate teams.
- Strategic thinking, data-driven decision-making, and excellent communication skills.

Why Join Us?

At West College Scotland, we offer a vibrant and supportive environment where you will have the opportunity to shape the future of education and skills delivery. We are committed to professional development and provide opportunities for you to grow and make a meaningful impact on students and the community.

With 49 days leave a year (including 19 public holidays), the opportunity for hybrid working and high levels of flexibility and additional time off for different circumstances, combined with a generous employer and employee contribution pension scheme, we put great value in our staff and recognise them as our most valuable strength.

Interested?

If you would like an informal discussion with our Principal and Chief Executive Liz Connolly, before submitting your application, please contact Charlene to arrange this – Charlene.Clark@wcs.ac.uk

When you are ready, click 'Apply' to start your journey with us.

Key Dates:

Below are some of the dates pertinent to the selection process:

- Job Applications close – Wednesday 6th November
- 1st stage interviews – Thursday 21st November or Wednesday 27th November
- 2nd stage process – Tuesday 10th December.

All stages of the recruitment process will take place on our Paisley Campus, Renfrew Road, PA3 4DR.